Change the world, **one act at a time.**

Product Designer - UX/UI
Based in Paris or Barcelona

Around the world, people, society, governments and businesses are growing conscious of the impact that our actions are having on the planet and its inhabitants, and are rallying for change. Companies and brands have the opportunity to send a clear message that they are a force for good, beyond profit. Companies are in a unique position and have immense potential to engage their employees for good.

At Alaya, we empower people to change the world, one act at a time. We believe that everyone can make a difference, no matter how small it may seem. We make corporate giving and employee volunteering easy, customisable, and measurable, while driving outcomes that matter to companies, employees, and non-profits across the globe. Offering a Software-as-a-Service (SaaS), our technology and world-class service enable companies to build a compassionate, purpose-driven culture and engage employees while serving the community—all through one platform.

To grow our team of 25 people, we are looking for a Product Designer - UX/UI.

Key Responsibilities

Part of the Product team, you will help us ship beautiful and intuitive interfaces to thousands of users, to facilitate their action to do good.

We expect from you to:
- Iteratively prototype experiences following UX & UI best practices when appropriate (usability tests, design sprint...)
- Caring about details, you deliver structured projects (handoff communication and design files)
- Help maintaining our Design System and suggest improvements to our workflows
- Be an advocate for good user experience and consistency across our different platforms (web and mobile)
- Participate in User Research (behavior analysis, ...) and influence the Roadmap based on your learning
- Work with the Marketing team to help them design and implement our overall messaging as a company
- Bring your creativity and design skills to all of the part of our company
- Influence and define the future of the Alaya Product Design team
- Be a voice for Alaya Design throughout the company and in the design community

Benefits

This is a permanent, full time, position in a fast-growing start-up. You will be expected to take responsibilities by learning and proposing new solutions and alternatives to the team.

You will be part of a young and motivated group of people who are passionate about making a difference in the world. We offer a great work environment, a challenging and motivating role with the possibility of taking more responsibilities as the company evolves.

You'll be joining a start-up in a very exciting stage, of rapid growth and international expansion. You'll join the company after a successful Series A investment and sky is the limit!!!

Who we are looking for

The role can be based in Paris or Barcelona.

The ideal candidate would have :
- Minimum one experience working in a startup as a Product Designer
- A portfolio with your latest creations (website, dribbble, behance...)
- Passion and curiosity about Product Design, you are a proactive learner
- Ability to collaborate with Tech, Product and Marketing teams
- Fluency with visual and interaction design tools, as well as a proven track record of designing and shipping successful software design experiences on multiple platforms
- Ability to work with recent tools such as Figma, Sketch, Invision...

- Good understanding of Web Technologies (HTML, CSS, JS etc.), as well as the ability to work within a highly technical environment (good understanding of technical requirements and limitations).
- Willing to invest time for NGOs Social Engagement

You live the Alaya Values!
- Passion: You inspire others. You care deeply about Alaya's success and your colleague's success. You celebrate achievements!
- Innovation: You re-visit issues to discover practical solutions to difficult issues. You challenge assumptions and suggest better solutions. You keep it simple.
- Performance: You accomplish great amounts of important work. You demonstrate strong performance, above your peers, and colleagues can rely upon you. You make mistakes. But learn quickly from them!
- Ethics & Respect: You make no compromises when it comes to ethics. You don't hide information, you never lie, you don't jump into conclusion without sufficient information. You always respect everyone around you, no exception.
- Curiosity: You learn quickly and eagerly. You seek to understand our business, strategy, users.
- Fun: You bring happiness to work and make people around you happy. You make jokes, and accept jokes. You're pleasant to work with.

Most importantly, you have a passion for doing good and engaging people to change the world for the best.

Interested? Please send your CV to career@alayagood.com