Change the world, **one act at a time.**

Full-stack MERN developer

Around the world, people, society, governments and businesses are growing conscious of the impact that our actions are having on the planet and its inhabitants, and are rallying for change. Companies and brands have the opportunity to send a clear message that they are a force for good, beyond profit. Companies are in a unique position and have immense potential to engage their employees for good.

At Alaya, we empower people to change the world, one act at a time. We believe that everyone can make a difference, no matter how small it may seem. We make corporate giving and employee volunteering easy, customisable, and measurable, while driving outcomes that matter to companies, employees, and non-profits across the globe. Offering a Software-as-a-Service (SaaS), our technology and world-class service enable companies to build a compassionate, purpose-driven culture and engage employees while serving the community—all through one platform.

To grow our team of 17 people, we're looking for a full-stack MERN developer, to join our Product team of 6 people and help us develop our amazing platform.

More information on platform:
Alaya's software architecture is divided in a front-end and a back-end. The front-end application is devoted to rendering whereas the back-end will produce data through a rest API, deliver SEO rendering, interface external providers, and handle security matters. The foundations are built on MERN Boilerplate [http://mern.io/]. The code is entirely written in ES6, and the deployment scripts in bash. The Front-End is based on ReactJS, allowing a componentized interface, and loads of integrated components. The back-end is developed with NodeJS, exposing a secured Rest API. It also relies on external services for sending emails and store users contents. It also hosts webhooks for server-to-server communications (payment confirmations, email sending errors, etc.).

Who we are looking for

The role will be based in our offices in Gland (Switzerland) or Paris (France).

The ideal candidate would have:
- Degree in Computer Science or equivalent professional experience
- Keen interest in new technologies and web services.
- Good English level and a strong ability to communicate. French is a plus.
- Team player, dynamic and proactive
- Independent and problem solving.
- Focused on quality and results-oriented
- Delivers fast and sticks to milestones

The required technical skills are:
- Minimum 3 years' experience in application development using Javascript (ES6)
- Strong knowledge of NodeJS with at least 1-year experience.
- At least one past project with MongoDB
- Knowledge of the MERN stack
- Good understanding of APIs and web security concerns
- Knowledge of using GIT Workflow
- Design, build, and maintain efficient, reusable, clean and reliable code
- At least 1 year experience using React
- Proficient in HTML5 and CSS
- Good understanding of separation of concerns

You have to live the Alaya Values!

- Passion: You inspire others. You care deeply about Alaya's success and your colleague's success. You celebrate achievements!

- Innovation: You re-visit issues to discover practical solutions to difficult issues. You challenge assumptions and suggest better solutions. You keep it simple.
- Performance: You accomplish great amounts of important work. You demonstrate strong performance, above your peers, and colleagues can rely upon you. You make mistakes. But learn quickly from them!
- Ethics & Respect: You make no compromises when it comes to ethics. You don't hide information, you never lie, you don't jump to conclusions without sufficient information. You always respect everyone around you, no exception.
- Curiosity: You learn quickly and eagerly. You seek to understand our business, strategy and users.
- Fun: You bring happiness to work and make people around you happy. You make jokes, and accept jokes. You're pleasant to work with.

Benefits

You will have a permanent full-time position at Alaya and receive the best possible training from our teams. You will be expected to be very autonomous and to take responsibilities by learning and proposing new solutions and alternatives to the team.

You will be part of a young and motivated group of professionals who are passionate about making a difference in the world. We offer a challenging and motivating role with the possibility of taking more responsibilities as the company evolves.

Most importantly, you'll be joining a start-up in a very exciting stage, of rapid growth and international expansion. You'll join the company after a successful Series A investment and sky is the limit!!!

Interested? Please send your CV to career@alayagood.com